

ESS OWNER'S MANUAL

BUILD IT. EARN IT. OWN IT.

WHO WE SERVE

OUR CLIENTS

OUR MARKETS

ESS HAS BECOME ONE OF THE TOP CONTRACTORS NOT ONLY IN THE MIDWEST, BUT ALSO IN THE COUNTRY.

As an employee-owner, you are personally invested in protecting our reputation and helping us grow even more. Fortunately, we have a ton of depth and breadth on our side.

From public entities, city or state governments and airports to private developers and Fortune 500 companies looking to expand — we have the tools to get it done right. We work primarily as a general contractor, but we can also fill in as a subcontractor if needed. Everything is focused on working together to satisfy our clients. Because if they're happy, if they come back again and again, we're all happy.

WATCH WHO WE SERVE >



MUNICIPALITIES

WE MAKE CITIES STRONGER.

We partner with cities, counties, and governing bodies to deliver seamless solutions that advance the neighborhoods where you live, work and play.

We collaborate with stakeholders to ensure the highest level of communication with residents, businesses and local utility providers.

Our teams have extensive experience with local standards and a proven track record of delivering quality projects.

DEPARTMENTS OF TRANSPORTATION

WE TAKE THE HIGH ROAD.

From rural roads in mid-Missouri to high-profile highway expansions, we're roadway system experts.

ESS has developed an integrated team approach to maximize the vision of Department of Transportation projects.

GENERAL CONTRACTORS

OUR WORD IS OUR BOND.

We've delivered some of the largest construction projects in the region for virtually all vertical markets.

Employee-owners self-perform over 80% of our work to proactively manage risk, set superior quality standards, and reduce job costs.

DEVELOPERS

YOUR COMMUNITY. OUR PASSION.

With surveying, grading, excavation, underground utilities, and paving capabilities— we're a one-stop shop for site development.

Turn-key services include in-house estimating and constructibility support to help developers analyze costs and calculate pro formas.

FEDERAL

WE'RE PROUD TO SERVE.

We have a solid partnership with federal government agencies to build best-in-class infrastructure for our nation.

We have a thorough understanding of FAR laws, labor compliance, OSHA requirements, and environmental regulations.

We partner with minority-owned, women-owned and small businesses, and we have extensive procurement experience.

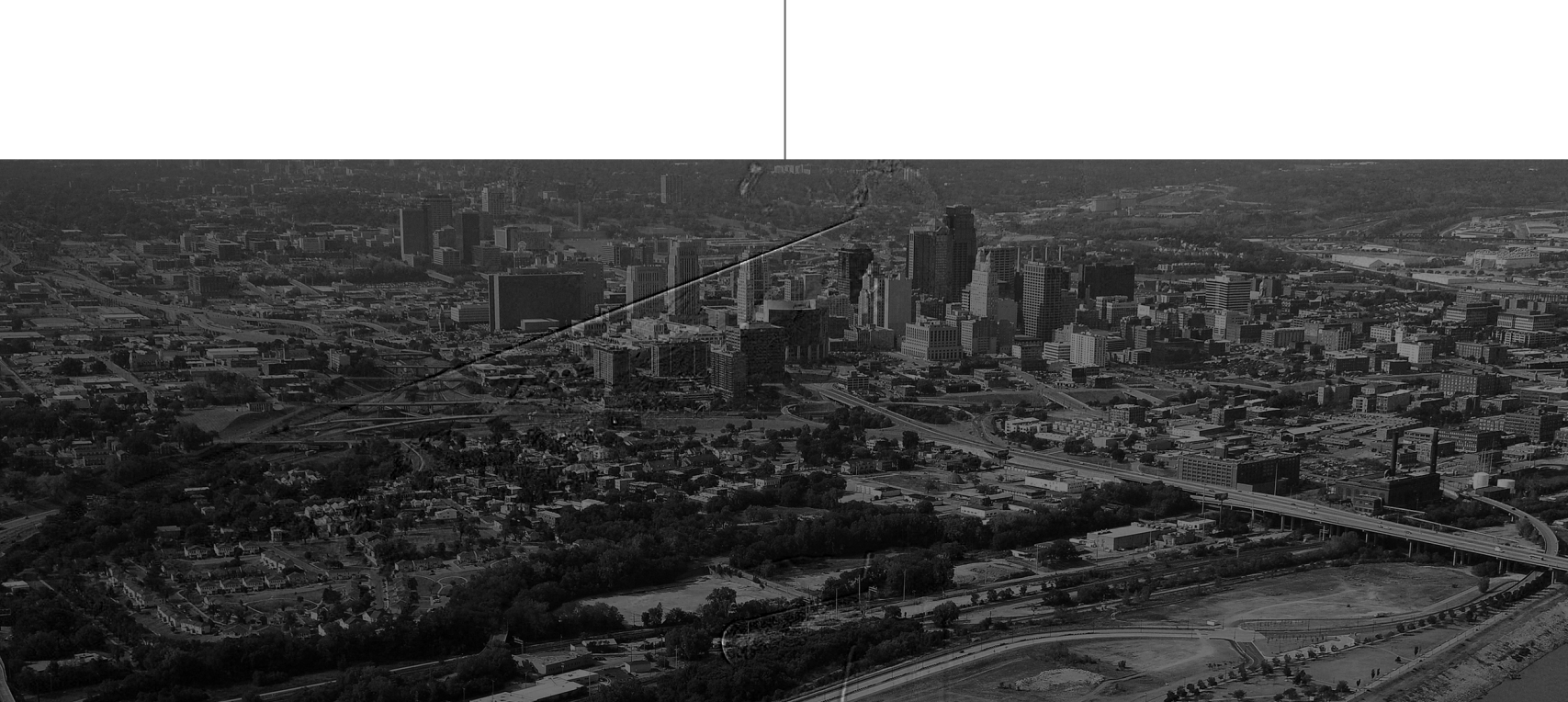
RAILWAYS

WE STAY ON TRACK.

Complete infrastructure support for railways includes everything from constructing a track embankment, to bridge replacements and re-decks.

We take a proactive approach to work within railroad right-of-way, long lead items and review times, right-of-entry permitting and flagging.

We coordinate all deliveries and installations with the railroad to ensure rail operations continue seamlessly.



OUR MARKETS

You'll see our work almost everywhere you look. From housing developments, highways and municipal buildings to airports, universities and parks — we cover a lot of ground. And our work makes a huge impact on the communities we serve. As an owner, you can take pride in the contributions you make to the world around you.

EXPLORE OUR MARKETS >

THAT'S WHO WE SERVE

Here's some more important stuff you should probably check out. If you haven't done so already:

WHO WE ARE

WHAT WE DO