

ENVIRONMENTAL HEALTH AND SAFETY DEPARTMENT COMMITMENT

THE 12 COMMANDMENTS OF THE SAFETY DEPARTMENT.

THE ENVIRONMENTAL HEALTH AND SAFETY DEPARTMENT SHALL:

- 01** Monitor supervisory management and employee-owner activity to ensure that Company programs are carried out in a timely manner.
- 02** Coordinate safety information between projects/regions/shops to ensure that all projects will benefit from each other's efforts.
- 03** Coordinate all safety activities including jobsite inspections and distribution of safety materials. Perform jobsite inspections routinely and provide timely follow-up of corrective actions.
- 04** Partner with operations teams to plan for safe production on Company projects.
- 05** Analyze accident records and show trends.
- 06** Promote safety education on all levels.
- 07** Periodically review safety rules and standards with employee-owners to confirm that the Company is meeting its goals and objectives.
- 08** Review with supervisors how to handle emergency procedures at each jobsite location.
- 09** Confirm that all required signs are posted, and bulletin boards are maintained in clear and legible condition.
- 10** Confirm the Company is enforcing compliance with all applicable federal, state, and local regulations.
- 11** Provide a regular report to the executive management and operational management teams on the results of the Safety Management Program.
- 12** Develop and provide the appropriate level and frequency of safety training to all employee-owners and supervisors.