

11.16.22

## ENVIRONMENTAL COMPLIANCE

### WE PROTECT OUR ENVIRONMENT.

Whether it's to protect our people or our environment, safety is always our top priority. Doing the right thing is not only smart, cost-effective, and responsible—in many cases, it's the law.

#### JOBSITE HOUSEKEEPING

Maintaining a well-kept workspace helps us eliminate potential risks. We expect employee-owners to maintain good housekeeping on all projects.

#### SPCC PLAN

On projects and plant sites with large fuel storage, we will have Spill Prevention Control and Countermeasure (SPCC) plans in place.

These plans detail and cover what to do should a spill take place.

If you need one, contact the Safety Department. Employee-owners should be aware that these incidents could be a spill or uncontrolled release of oil, solvent, petroleum, or other similar chemicals and substances.

## ” ACCIDENTS HAPPEN

Even with the most stringent SPCC Plans in place, a spill can happen. If a spill occurs, report it to your supervisor and safety team immediately.

#### PROJECT ENVIRONMENTAL COMPLIANCE

Some of our projects may have environmental plans—including stormwater, erosion control, wetland protection, and endangered and protected species requirements. These requirements differ by project. As employee-owners, we expect you to follow all environmental guidelines and help the Company be a good steward of our project sites and surrounding environments.

#### SAFETY DATA SHEETS

Some projects may require you to work with, around, or in proximity to different chemicals to perform our work. A safety data sheet (SDS) is a document that lists information related to occupational health and safety for the use of various substances and products. SDS information may include instructions for the safe use and potential hazards associated with a particular material or product, along with spill-handling procedures. The Company maintains SDS documents in a variety of places for your convenience. You can access them at the project site, shop site, trailer, or office, and request one from the Environmental Health and Safety staff. You can also call 800-451-8346 or 760-602-8703.

All employee-owners will receive an SDS sticker to place on their hardhats:

EXHIBIT 2.Y.001

#### SDS Hard Hat Sticker

This hard hat sticker is provided to new employee-owners at New Hire Orientation. If you need a new SDS hard hat sticker, please contact your Safety Manager.

