10.3.22

SANITATION

CLEANLINESS IS FRIENDLINESS.

TOILET FACILITIES

Adequate chemical toilets are available on the jobsite for the use of employee-owners. Chemical toilets will be serviced often enough to prevent overflowing, creation of unsanitary conditions, health hazards, or nuisance. They will be maintained and in good repair to prevent leakage of the contents to the surrounding areas. The facilities will be placed to ensure easy access/egress.

DRINKING-WATER

The Company will provide daily, fresh clean drinking water to their employee-owners. Drinking water will be dispensed in containers with a tight sealing lid and labeled as drinking water. A trash can or other receptacle will be provided to collect used cups. Crews are responsible for cleaning up around the water container area daily. The dipping of cups into the container, storing soda cans and bottles, drinking directly from the spout, or placing hands or other material into the drinking water is prohibited. The Company has the option of providing plastic disposable water bottles instead unless prohibited in a site-specific contract. If water bottles are provided, they need to be disposed of properly.