

10.3.22

## CELL PHONE POLICY

### HANDS-FREE IS THE WAY TO BE.

Hands-on cell phone usage while driving, operating equipment, or in any situation where they can cause accidents is prohibited. Hands-free use of a cell phone is allowed provided it does not distract employee-owners from safely operating a vehicle or equipment.



Activities that require hands-on use of a cell phone while operating a vehicle or equipment are prohibited in all instances.

Drivers who operate a CDL vehicle are required to follow the [Vehicle Use Policy](#), which conforms to the FMCSA guidelines.