

11.16.22

## HAZARD COMMUNICATION

### WORKING NEAR A DANGER ZONE? WE GOT YOU!

All employee-owners are entitled to know the properties and potential health and safety hazards of chemicals and/or substances that they may encounter on a project. A chemical inventory sheet can be found using [Verisk 3E online](#). If required by the project, specific plans can be created using Verisk 3E or contact the Safety Manager for project-specific plans. This plan will be placed in a location where employee-owners can easily access and review the plan and the Safety Data Sheet (SDS).

A safety data sheet (SDS) is a document that lists information related to occupational health and safety for the use of various substances and products. SDS information may include instructions for the safe use and potential hazards associated with a particular material or product, along with spill-handling procedures. All employee-owners will receive an SDS sticker like this to place on their hardhats:

EXHIBIT 2.G.001

#### SDS Hard Hat Sticker

This hard hat sticker is provided to new employee-owners at New Hire Orientation. If you need a new SDS hard hat sticker, please contact your Safety Manager



It will be the responsibility of each project manager to ensure SDSs are received prior to the time of delivery of a hazardous chemical. Subcontractors will keep SDSs on location for each hazardous chemical or substance used on site. Project management and front-line supervision will ensure all hazardous chemicals are properly labeled in accordance with the SDS. Containers that hazardous chemicals have been transferred into for use during a single shift will be properly labeled.

Each employee-owner will receive training on the Hazard Communication Program, the location of the SDS, labeling requirements, and any specific safety or health instruction about the hazardous chemical or substance. Prior to exposure or use of any hazardous chemical or substance, the employee-owner will be trained in physical and health hazards, required PPE, procedures to protect against the hazards, emergency procedures in case of exposure or an accidental spill, engineering and administrative controls, and labeling requirements. Whenever a new chemical or substance is introduced into the workplace, employee-owners will be briefed on its hazards during pre-task planning.

### SPEAK UP

**TELL PEOPLE IF THEY ARE AROUND HAZARDOUS CHEMICALS.**

**TELL YOUR SUPERVISOR IF YOU THINK YOU TOUCHED SOMETHING HAZARDOUS.**

.....

Anyone that may have business in or near a work area where hazardous chemicals are being used will be notified of the hazards they may encounter. If an employee-owner believes they have encountered a hazardous chemical or substance unfamiliar to them, they will immediately notify a supervisor. Project supervision will attempt to identify the hazardous chemical or substance and initiate all precautions to handle and dispose of the material.